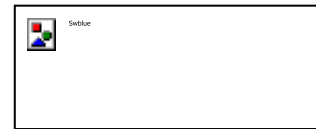


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ENVIRONMENT POLICY

Swish Building Products was one of the first companies in the World to pioneer the technology used in the commercial manufacture of cellular PVCu products. The company is a leading local employer, based in Tamworth, Staffordshire.

Swish Building Products is committed to the care of the environment through raising environmental awareness with its employees, suppliers and stakeholders. The company strives for environmental excellence. The company is committed to the continual improvement of its performance, pollution prevention and compliance with, or wherever possible exceeding, legal and other requirements.

It is the Environmental Policy of Swish Building Products to:

- Maintain a management system that will be documented, implemented and maintained to enable effective environmental control in accordance with ISO14001: 2015.
- Maintain an energy management system that will be documented, implemented and maintained in accordance with ISO50001.
- Remain committed to the protection of the environment through the prevention of pollution that could potentially occur through any of its activities, products and services.
- Adhere to its transport impacts policy to continually monitor and review the impacts of transport throughout the supply chain, including working with suppliers to reduce their transport impacts and minimising our impacts through efficient scheduling, regular maintenance and driver training.
- Source products responsibly, which meet the BRE Environmental & Sustainability Standard BES 6001, and when assessed will attain a score of very good or better.
- Conform to all current, relevant environmental legislation, whilst anticipating new legislation, requirements and standards.
- Consider the best practices and alternatives available in relation to the company's environmental aspects.
- Continually improve the company's environmental performance through the establishment, achievement and regular review of environmental objectives.
- Continually review manufacturing processes to minimise adverse effects on the local environment.
- Develop all areas of the business, including suppliers, in order to continually improve our environmental performance.
- Promote re-use of materials and recycling of all generated wastes.
- Promote the use of renewable and recyclable materials over non-renewable materials, and the efficient use of raw materials in the manufacture of our products together with minimising and promoting the efficient use of packaging.
- Utilise natural resources efficiently in a manner that protects the eco systems.
- Employ an environmental duty of care to our employees, customers, regulatory bodies, neighbours and other interested parties.
- Communicate this policy to all employees and those working for or on behalf of the company.
- Make the Environmental Policy publicly available on request.
- Reduce the amount of CO₂ produced to manufacture and supply its products through the application of ISO14090:2019.

The Environmental Policy will be taken into account, where economically feasible and practicable, when making financial and operational decisions.

The implementation of the Environmental Policy has the full commitment of the company at the highest level and the contribution of everyone is essential in achieving our goals.

SHAUN HANRAHAN
Managing Director