

V6	02/16	GW
Review Date		01/17



Modern Slavery Policy

Members of the Board have attended a seminar organised by a major UK law firm as part of an ongoing process designed to ensure that the Swish Building Products is able to enhance its existing policies and procedures in order to ensure compliance is achieved with the letter and spirit of the Modern Slavery Act 2015.

The following activities are being worked towards:

- Publication of an Annual Statement on the Group website pursuant to the Modern Slavery Act 2015 which will set out the steps taken to give a reasonable expectation to the Directors that slavery and human trafficking is not taking place in our supply chains or in any part of our business.
- Training for staff involved in procurement and product sourcing.
- Review of terms and conditions with suppliers to give the power to take action within trading agreements to the extent issues relating to slavery and human trafficking arise.
- Communication to the supply chain of the Group's requirements and supplier due diligence expectations.

A handwritten signature in black ink, appearing to read "S Hanrahan", written over a light blue grid background.

Shaun Hanrahan
Managing Director