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## Legal Compliance Policy & Plan

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As a responsible employer and manufacturer Swish Building Products is aware of its legal responsibilities.

It is the policy of Swish Building Products to take steps to ensure the company is always in compliance with current and anticipated legislation covering:

- Health & Safety
- Environmental impacts
- Product formulation
- Employment law
- Financial governance
- Transportation & Distribution

Swish ensures compliance by making it the responsibility of nominated employees to monitor and forewarn the company of relevant legal issues.

Day to day compliance is ensured by clearly defined management responsibilities and effective communication to all employees.

In addition the Epwin Group provides central facilities for ensuring proper compliance in such areas as employment law and Health & Safety.

It is also the policy of the company to work with suppliers to ensure similar levels of legal compliance.

Shaun Hanrahan  
Managing Director